

**MIDWAY SEWER DISTRICT
RESOLUTION NO. 2024-05**

RESOLUTION AMENDING EMPLOYEE HANDBOOK

Background: The Midway Sewer District Employee Handbook establishes the basic terms and conditions of employment for Employees employed at the District.

District staff has identified a need to clarify on call pay.

Resolution: NOW THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Midway Sewer District approves the following Revisions to Section 514 of the Midway Sewer District Employee Handbook:

Sec. 514. ON-CALL DUTY

On-call employees shall receive the following additional compensation when required by the District to be on-call:

1. \$65.00 per day (97.50 per day for holidays recognized under Section 303) when required to be on call with pager.
2. Overtime pay for all hours spent in responding to a call with a two-hour minimum for each response and a one-hour minimum for a computer based response.

On-call duty requires that the employee be able to respond to incidents within the District within a reasonable amount of time.

The changes shall become effective April 1, 2024.

Adoption: ADOPTED at an open public meeting of the Board of Commissioners of Midway Sewer District on March 13, 2024 the following Commissioners being present and voting:

Commissioner

Commissioner

Commissioner

Commissioner

Commissioner